Fayetteville (AR) Public Schools

EVALUATION OF TEACHERS/CERTIFIED STAFF

The Arkansas Teacher Excellence and Support System (TESS) is the statewide teacher evaluation system that provides support, collaboration, feedback and targeted professional development opportunities aimed at ensuring effective teaching and improving student learning.

In accordance with the Arkansas Laws and Arkansas Department of Education Rules, each teacher employed by the Fayetteville School District shall be evaluated, at least annually, in writing, under TESS.

The Board of Education of the Fayetteville Public School System hereby authorizes the Administration to adopt Administrative Regulations, which define procedures, to carry out this policy.

Definition: As stated in ADE Rules Governing the Teacher Excellence and Support System, Teacher means a person who is:
- Required to hold and holds a teaching license from the State Board of Education as a condition of employment; and
- Employed in a public school as a:
  - Classroom teacher engaged directly in instruction with students in a classroom setting;
  - Guidance counselor;
  - Library media specialist;
  - Special education teacher; or
  - The following teachers who instruct public school students:
    - Distance learning teachers
    - Virtual charter school teachers
    - Teachers at the Arkansas School for the Deaf
    - Teachers at the Arkansas Correctional School
    - Instructional facilitators and instructional coaches; and
    - Teachers employed by education service cooperatives who instruct public school students.

References: Act 1209 of 2011, codified as ACA 6-17-2801, et seq., and all amendments thereto
ADE Rules Governing the Teacher Excellence and Support System #005.16, and all amendments thereto

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