I. Call to Order, Susan Heil, President I-1

II. Pledge of Allegiance II-1

III. Roll Call of Members III-1

IV. Recognition of People, Events, & Programs IV-1

V. Citizen Participation V-1

VI. Consent Agenda
   A. Reading of the Minutes VI-A1
   B. Certified Staff Changes VI-B1
   C. Support Staff Changes VI-C1
   D. Student Transfers VI-D1
   *Any item shall be removed from the consent items section at the request of one board member.

VII. Information Items
   A. Happy Hollow Update – Vicki Thomas VII-A1
   B. FHS Update – Vicki Thomas VII-B1

VIII. Adjournment VIII-1
The meeting convened at 5:00pm in the Adams Leadership Center with President Susan Heil presiding. The Pledge of Allegiance was led by students from Vandergriff Elementary School.

**Roll Call**
The roll was called and board members Jim Halsell, Steve Percival, Susan Heil, Tim Hudson, Howard Hamilton and Becky Purcell were present.

**Recognition**
The Vandergriff Elementary School Knowledge Master team received a Recognition of Outstanding Achievement Award for winning 1st place in Arkansas and 10th overall in the 2010 Knowledge Master international competition.

**Consent Agenda**
The Board voted 6-0 to approve the consent agenda. Becky Purcell made the motion, which was seconded by Steve Percival.

**Policy Revisions & Student Handbooks**
The Board voted 6-0 to approve changes to Policies 5.2 (Entrance Requirements), 5.3 (Compulsory Attendance Requirements), 5.7 (Absences), 5.8 (Make-up Work), 5.12 (Student Organizations/Equal Access), 5.17 (Student Discipline), 5.26 (Gangs & Gang Activity), 5.41 (Smart Core Curriculum & Graduation Requirements), 5.64 (Graduation Requirements for 2011, 2012, 2013 and Graduation Requirements for 2014 and Beyond) and to the 2010-11 elementary and secondary student handbooks. Steve Percival made the motion, which was seconded by Howard Hamilton.

**Classified & Certified Policy Revisions**
The Board voted 6-0 to approve changes to Policies 4150 (Certified Staff Leave Policy), 4243 (Classified Staff Leave Policy), 4141.8 (Substitute Salary Schedule), 4143, (Certified Staff Vacation Policy), and 4245 (Support Staff Vacation Policy). Howard Hamilton made the motion, which was seconded by Becky Purcell.

**2010-11 District Budget**
The Board voted 6-0 to approve the FY11 district budget. Tim Hudson made the motion, which was seconded by Jim Halsell.
Bank Account Signature Authorization
The Board voted 6-0 to authorize Vicki Thomas, Lisa Morstad and Terri Raskiewicz as signers on all bank accounts related to the Fayetteville School District. Becky Purcell made the motion, which was seconded by Steve Percival.

McKinney-Vento Homeless Grant
The Board voted 6-0 to approve the McKinney-Vento Education for Homeless grant. Howard Hamilton made the motion, which was seconded by Steve Percival.

Happy Hollow Update
Wes Burgess from Crafton, Tull and Sparks and Kent Doughty from Nabholz reported that the earthwork on the Happy Hollow construction site is finished. Concrete and utility work will begin in the next couple of months.

FHS Phase 2
Dr. Lisa Morstad, chief financial officer, reported on possible strategies for financing the second phase of construction on Fayetteville High School. The district has been allocated $31,460,000 in Qualified School Construction bonds. Allocations must be sold by December 2010 and no new funds will be allocated in 2011. Bond counsel for the district developed two options for financing. Partial renovation for Phase 2 would require a millage of 1.7 mills in order to make the debt service payments. Completion of the full vision of Phase 2 would cost approximately $50,000,000 and would require a millage increase of 2.75 mills to make the debt service payments. Approximately $29,000,000 in savings would be realized by utilizing the Qualified School Construction bonds.

Architects from DLR and Hight Jackson presented information on the detailed differences between a Phase 2 partial renovation and full completion.

Executive Session and Adjournment
The Board adjourned to executive session at 6:20pm to discuss the superintendent’s evaluation. The Board reconvened in open session. The meeting was adjourned at 6:56pm.
The meeting convened at 5:00pm in the Adams Leadership Center with President Susan Heil presiding. All Board members were present.

The Board voted 7-0 to approve administration’s recommendation of a bond referendum of 2.75 mills for the September 21, 2010 school election ballot in order to fully complete Phase 2 of Fayetteville High School. Tim Kring made the motion, which was seconded by Tim Hudson. Superintendent Vicki Thomas noted that the reasons for this recommendation were the cost benefits, the educational opportunities for students and the promise to the community to be good stewards of taxpayer dollars. Chief financial officer Lisa Morstad reported that the use of the zero-interest bonds and a financing plan will allow the district to save $29,000,000 on the project. In addition, the bonds will mature in approximately fifteen years instead of thirty.

Architects Jim French and Marlon Blackwell explained the floor plan of Phase 2, which includes almost exclusively academic spaces.

The Board voted 7-0 to approve the resolution to adopt the proposed budget of expenditures for 2011-12 and set the annual school election. Steve Percival made the motion, which was seconded by Jim Halsell.

The meeting was adjourned at 6:12pm.
Certified Staff Changes

TO: Board of Education

FROM: Vicki Thomas, Superintendent

I recommend approval of the following personnel actions:

Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nanda Brummer</td>
<td>Teacher/Owl Creek</td>
</tr>
<tr>
<td>Linda Neff-Colston</td>
<td>Teacher/McNair</td>
</tr>
<tr>
<td>Lori Linam</td>
<td>Teacher/Ramay</td>
</tr>
</tbody>
</table>

Provisional Employment¹

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
<th>Replacement/ Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shelley Wilcoxson⁴</td>
<td>Teacher/Holcomb Replacement</td>
<td>10-11</td>
</tr>
<tr>
<td>Becky Baum³</td>
<td>Teacher/Holt Replacement</td>
<td>10-11</td>
</tr>
<tr>
<td>Melinda Lawson⁴</td>
<td>Teacher/Leverett Replacement</td>
<td>10-11</td>
</tr>
<tr>
<td>Claire Martin⁴,⁹</td>
<td>Teacher/McNair Replacement</td>
<td>10-11</td>
</tr>
<tr>
<td>Lindsey Cloutier²,⁴,⁸</td>
<td>Teacher/Asbell Replacement</td>
<td>10-11</td>
</tr>
<tr>
<td>Samantha Jones²,⁴,⁹</td>
<td>Teacher/McNair New</td>
<td>10-11</td>
</tr>
<tr>
<td>Zack Yockey⁴,⁸,⁹</td>
<td>Teacher/Ramay Replacement</td>
<td>10-11</td>
</tr>
</tbody>
</table>

Contract Renewals

Amber Brown
Landon Mackenzie Propps
Joseph McClung

Employment – Transfers, Changes

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
<th>Replacement/ Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Granbois²</td>
<td>Special Ed Literacy Coach /District Replacement</td>
<td>10-11</td>
</tr>
</tbody>
</table>

¹Pending completion of a criminal background check and receipt of eligibility information from the Department of Education
²One Year Only
³Year 1 of 1 year new hire probationary period
Year 1 of 3 year new hire probationary period
Year 2 of 3 year new hire probationary period
Year 3 of 3-year new hire probationary period
Per policy 4150
Contingent upon receipt of Arkansas Teaching Licensure
Contingent upon waiver approval
Support Staff Changes

TO: Board of Education
FROM: Vicki Thomas, Superintendent

I recommend approval of the following personnel actions:

**Provisional Employment**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
<th>Replacement/New</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shirley Grogan</td>
<td>Custodian/District</td>
<td>Replacement</td>
<td>10-11</td>
</tr>
<tr>
<td>Roger Traw</td>
<td>Custodian/District</td>
<td>Replacement</td>
<td>10-11</td>
</tr>
</tbody>
</table>

**Resignations**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jillian Martin</td>
<td>Interventionist/Leverett</td>
</tr>
<tr>
<td>Sally Shipley</td>
<td>Crossing Guard/Root</td>
</tr>
<tr>
<td>Sonya Warren</td>
<td>Crossing Guard/Lunchroom Aide/Root</td>
</tr>
<tr>
<td>Quida Hill</td>
<td>Crossing Guard/Root</td>
</tr>
<tr>
<td>Kristi Freeman</td>
<td>Crossing Guard/Root</td>
</tr>
</tbody>
</table>

**Employment – Transfers & Changes**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
<th>Replacement/New</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Martha Thornton</td>
<td>Admin Assistant/FHS</td>
<td>Replacement</td>
<td>10-11</td>
</tr>
</tbody>
</table>

**Additional 1-year Probationary Period**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackie Kidd</td>
<td>Custodian/Woodland</td>
<td>10-11</td>
</tr>
<tr>
<td>Michael Terrill</td>
<td>Custodian/Leverett</td>
<td>10-11</td>
</tr>
</tbody>
</table>

**Contract Renewals**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position &amp; Assignment</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Libby Ferguson</td>
<td>Pre-K Aide/Holcomb</td>
<td>10-11</td>
</tr>
</tbody>
</table>

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1. Pending completion of a criminal background check and receipt of eligibility information from the Department of Education
2. One Year Probationary Period
Based on Student Count
Grant Funded
One Year Only
Student Transfers

TO: Board of Education

FROM: Vicki Thomas

I recommend approval of the following student transfer requests:

**Incoming:**
- Barry Ward request that his children Talmadge Ward, and Killian Ward, kindergarteners, be transferred from the Farmington School District to the Fayetteville School District
- Jessica Tiner request that her child Bennett E. Tiner, kindergartener, be transferred from the West Fork School District to the Fayetteville School District
- Janine Willis request that her child Keara Shakuur, kindergartener, be transferred from the Farmington School District to the Fayetteville School District
- Luz Chavez request that her children Carlos I. Chavez Jr., grade 6, and Carlos A. Chavez, grade 2, be transferred from the Farmington School District to the Fayetteville School District
- Jody Bergstrom request that her child Samanthab Bergstrom, kindergartener, be transferred from the Springdale School District to the Fayetteville School District

**Outgoing:**
- Carrie Cunningham request that her children Darian Cunningham, grade 8, and Taylor Cunningham, grade 6, be transferred from the Fayetteville School District to the Farmington School District
- Patricia Jones request that her children William Jones, grade 10, and Clayton Jones, grade 5, be transferred from the Fayetteville School District to the Greenland School District
- Belynda Bottoms request that her child Brendon Bottoms, grade 7, be transferred from the Fayetteville School District to the Farmington School District
Happy Hollow Status Report

TO: Board of Education

FROM: Vicki Thomas

Architects from Crafton, Tull & Sparks will present information regarding the construction of Happy Hollow Elementary School.
Fayetteville High School Status Report

TO: Board of Education
FROM: Vicki Thomas

Information regarding the renovation and construction at Fayetteville High School will be presented.